# BATASIOLO

## SUSTAINABILITY REPORT

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The Batasiolo firmly believes that their company should not be limited to simply creating economic value, but rather to producing well-being and safety, and becoming a point of reference for collaborators, stakeholders and the community alike.
Sustainability means taking care of, and even worrying, about the future, about what we leave to our children, our grandchildren and all those who will come after us. In this respect, the very concept of sustainability calls on our sense of collective responsibility, our desire to protect, conserve and guarantee a future for all that surrounds us.

This focus on sustainability, on social and ethical responsibility, the environment and occupational safety, have become an integral part of our corporate mission, an ongoing commitment that we continue to illustrate in the most transparent manner in this sustainability report.
Our wines, themselves the result of continuous and constant improvement, are the manifesto of our challenging and ambitious path toward valorizing our relationship with the land on which we work.
In this way we see sustainability as an added value, an opportunity to strengthen our commitment and continue to guide the company on the path toward complete corporate responsibility.
We are justly proud of our ongoing efforts to find new sustainable solutions for people and the environment, and it is our pleasure to share the details of these efforts with all our stakeholders, through this Sustainability Report.
Indeed, businesses are the first in line to take on this responsibility, and the bigger they are, the greater their power to effect changes to the reality they are immersed in.
Through taking this path to sustainability we have found that protecting the environment, supporting those who work in our countryside and our ongoing focus on people and society, can become a further point of strength, an incentive that makes sustainability not only "necessary" but "economic" as well.
With this approach, we fill our everyday work with real meaning, harvesting the bounty of the land and returning what it has given, respecting nature and preserving the common good.

**Chief Executive Officer**
*Ignazio Dogliani*

# LETTER TO STAKEHOLDERS

## AGENDA 2030 GOALS

The 2030 Agenda for Sustainable Development, ratified in 2015 by the 193 member states of the United Nations, identifies the following 17 objectives to be achieved by 2030:

1. Defeating poverty
2. Defeating hunger
3. Health and well-being
4. Quality education
5. Gender equality
6. Clean water and sanitation
7. Clean and affordable energy
8. Dignified work and economic growth
9. Business, innovation and infrastructure
10. Reducing inequality
11. Sustainable cities and communities
12. Responsible consumption and production
13. Fight against climate change
14. Aquatic life
15. Terrestrial life
16. Peace, justice and strong institutions
17. Partnership to achieve goals

Batasiolo S.p.A. intends to make a concrete commitment to implementing these objectives, with specific reference to those that fall within its sphere of influence and possibility of action.
This commitment has been formalized in the Quality, Environment and Sustainability Policy document, drafted and signed by the company management and distributed at all levels.
The scope of the commitment requires Batasiolo to achieve certification in accordance with the Equalitas Sustainable Wine Standard, which addresses and satisfies certain issues in the wine sector, in line with the objectives outlined above.
The Equalitas standard certifies sustainability in the wine-making supply chain according to measurable parameters and precise indicators.
Equalitas takes a great number of factors into account, which we can briefly summarise as follows:

- Environmental, analysing the carbon footprint, water footprint and biodiversity.
- Socio-environmental, analysing good agricultural practices in cultivation, processing and bottling.
- Social, dealing with good practices related to worker welfare and rights, training and harmonic relations with the territory.
- Economic, concerning relations with employees and suppliers, and good corporate practise.

This Sustainability Report illustrates the current situation of the company, in light of the recent implementation of the Equalitas management system, and the goals for the next two financial years.
The Report structure is based on the chapter structure of the current edition of the standard, and the real data collected and processed through internal audit.
The improvement goals and planning are based on the audit results and the data analysis.
According to the aspects under analysis, the goals themselves consist of improvement actions, wherever possible, or in-depth investigations and studies on which to base further goals.
A good example of this is the collection of data on consumption, which has already highlighted aspects that need to be investigated to help us understand certain dynamics and, if necessary, modify specific operating procedures.

## STAKEHOLDER MAPPING AND ENGAGEMENT

The parties involved in the Batasiolo Sustainability System, known as Stakeholders, are listed in the table below:

| | |
|---|---|
| INTERNAL STAKEHOLDERS | Employees |
| | Collaborators |
| | Shareholders |
| EXTERNAL STAKEHOLDERS | Suppliers |
| | Customers |
| | Consumers |
| | Local Authorities |
| | Control and Certification Bodies |
| | The Community |

**Table 1 – Stakeholders**

The stakeholders and the nature of their engagement and dialogue are described in the table below:

| STAKEHOLDERS | DIALOGUE AND ENGAGEMENT |
|---|---|
| CONSUMERS CUSTOMERS | Organization and participation in events and fairs for the exchange of know-how and strengthening trade relations |
| | Questionnaires on key aspects of quality, sustainability, occupational safety, use of sustainable raw materials and ethical business practices |
| FINANCIAL INSTITUTIONS | Disclosure of the principal economic and financial data |
| | Organization of periodic management and shareholders' meetings, in compliance with law and according to best practice, to ensure full transparency of communications |
| EMPLOYEES AND COLLABORATORS | Internal disclosure of corporate information on the principal economic results, initiatives and corporate events |
| | Initiatives to develop individual skills for key figures in the organisation's productive and strategic functions |
| | Education and training on internal regulations and procedures to ensure occupational health and safety |
| | Training courses to strengthen soft skills and professional competence |
| LOCAL AUTHORITIES | Participation in events and initiatives to support local communities |
| | Communication via website and social media platforms |
| PARTNERS | Mandatory disclosures regarding compliance with national and international rules and regulations |
| | Participation in round tables and working groups for development and interventions in the areas of expertise and specialization |
| SUPPLIERS | Periodic audits and questionnaires to verify compliance with social, environmental and economic obligations |

**Table 2 – Stakeholder engagement methods**

# MATERIALITY ASSESSMENT

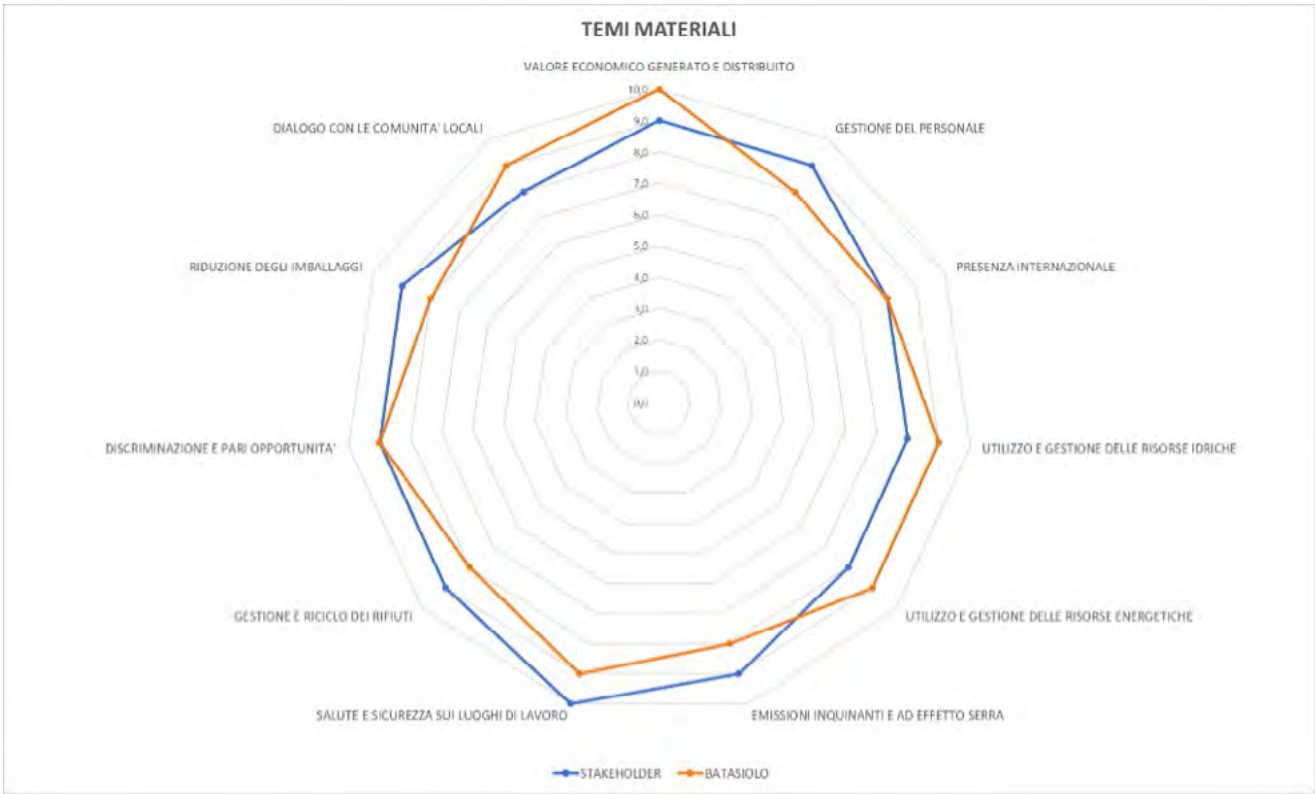
The Sustainability Report is based on the identification, analysis and reporting of various aspects, known as "material topics", which offer a significant reflection of the economic, environmental and social impact of the company, which in turn have significant impact on the deliberations (whether positive or negative) and decision-making processes of the stakeholders. Based on the changing business context, the materiality analysis process is highly dynamic. Equally dynamic are the matters that companies and their stakeholders bring to the fore, influencing business models, strategies and decision-making.

The purpose of the materiality analysis is to define the individual matters on which to gather information for the Sustainability Report.

With the involvement of key stakeholders, the matters considered relevant have been identified by Management.

The materiality analysis is structured into the following phases:

1. Identification, through assessment of the internal and external context, compliance and corporate strategy.
2. Priority, based on the results of analysis of the responses received from internal and external stakeholders. In this phase, any matters considered relevant by a reasonable number of stakeholders may be added.
3. This phase involves assigning priorities to the topics included in the materiality matrix of the matters considered.



## COMPANY DESCRIPTION AND HISTORY

Batasiolo, owned by the Dogliani family, is a winery located in the Langhe district of Piedmont.
Having been active in the world of wine making for several generations, in 1978 the Dogliani family purchased the historic Kiola winery in La Morra, originally founded in the 1950s and consisting of seven farm holdings with vineyards located in the most prized areas for growing Nebbiolo grapes for Barolo. They purchased this important estate and having added the lands the family already owned, the Doglianis became owners of a winery that currently numbers nine farm holdings and a vine growing area of one hundred and seven hectares, of which approximately sixty-one dedicated to Nebbiolo for Barolo, the district's most important and famous vine.
The farmsteads are all situated in the finest Barolo area: Batasiolo, Morino, Cerequio and Brunate are in La Morra, Boscareto and the ancient Briccolina in Serralunga d'Alba, Bricco di Vergne and Zonchetta in Barolo, Tantesi and Bussia Bofani in Monforte d'Alba.

To bring these holding under a new banner, the Doglianis decided to give them a new name, drawing inspiration from the Batasiolo vineyard, the heart of the winery itself. This is how Beni di Batasiolo, the new winery immersed in the soft curves of the eponymous vineyard, came to be.
In addition to having all its own vineyards in the Langhe, a land particularly famed for its great reds, Batasiolo makes all the most celebrated wines of the region, including Barolo, Barbaresco, Barbera d'Alba Sovrana and Dolcetto d'Alba Bricco di Vergne, in addition to a number of outstanding whites, such as Moscato d'Asti Bosc dla Rei, Langhe Chardonnay Morino and Gavi del Comune di Gavi. The Batasiolo Metodo Classico vintage and Moscato Passito Muscatel Tardì complete the range.

Barolo is the real emblem of the winery's production, the true flagship, and Beni di Batasiolo presents five different Crus from the hills of Monforte, Serralunga and La Morra: Barolo Bussia Vigneto Bofani, Barolo Boscareto, Barolo Cerequio, Barolo Brunate and the award-winning Barolo Briccolina.

# OUR STRENGTH

870 BARRIQUES
70 TONNEAUX
90 OAK BARRELS

# OUR WINES

BATASIOLO
BAROLO
DENOMINAZIONE DI ORIGINE CONTROLLATA
E GARANTITA
BUSSIA
VIGNETO BOFANI
2016

BAROLO D.O.C.G. BRICCOLINA RISERVA

BAROLO D.O.C.G. BOSCARETO RISERVA

BAROLO D.O.C.G. BUSSIA VIGNETO BOFANI

BAROLO D.O.C.G. CEREQUIO

BAROLO D.O.C.G. BRUNATE

BAROLO D.O.C.G. RISERVA

BAROLO D.O.C.G. BENI

BARBARESCO D.O.C.G.

LANGHE D.O.C. NEBBIOLO

BARBERA D'ALBA D.O.C. SOVRANA

BARBERA D'ASTI D.O.C.G. SABRI

DOLCETTO D'ALBA D.O.C. VIGNETO BRICCO DI VERGNE

LANGHE D.O.C. ROSSO BAT21

LANGHE D.O.C. CHARDONNAY VIGNETO MORINO

GAVI D.O.C.G. DEL COMUNE DI GAVI GRANÉE

ROERO ARNEIS D.O.C.G. SOULMARINO

LANGHE D.O.C. SUNSÌ

MOSCATO D'ASTI D.O.C.G. BOSC DLA REI

SPUMANTE METODO CLASSICO

NEBBIOLO D'ALBA SPUMANTE ROSÈ

BARBERA D'ALBA D.O.C.

BARBERA D'ASTI D.O.C.G.

DOLCETTO D'ALBA D.O.C.

GAVI D.O.C.G.

LANGHE D.O.C. CHARDONNAY SERBATO

LANGHE D.O.C. NEBBIOLO

LANGHE D.O.C. ROSSO

ROERO ARNEIS D.O.C.G.

BAROLO D.O.C.G.

PIEMONTE D.O.C. MOSCATO PASSITO MUSCATEL TARDÌ

MOSCATO SPUMANTE

MOSCATO SPUMANTE ROSÉ

PINOT CHARDONNAY SPUMANTE BRUT

ASTI D.O.C.G.

BRACHETTO D'ACQUI D.O.C.G. SPUMANTE

## GENERATED AND DISTRIBUTED ECONOMIC VALUE

The value generated by BATASIOLO was realized through the items listed in the Profit and Loss Account of Financial Statement as at 31st December, 2024.
In 2024, the global value generated was in excess of 16 million Euro.

| | 2024 |
|---|---|
| Generated Economic Value (revenue): | € 17,256,286 |

Information on the wine produced and bottled over the three-year period 2022-2024 is given below. The quantities processed (in hectolitres) were taken as reference for elaborating the business performance indicators.

**BOTTLES PRODUCED**

| | 2022 | 2023 | 2024 |
|---|---|---|---|
| Bottles produced | 2.753.511 | 2.325.581 | 2.270.036 |

**WINES PRODUCED**

| | 2022 | 2023 | 2024 |
|---|---|---|---|
| Total hectolitres processed and packaged | 20.680 hl | 17.460 hl | 17.010 hl |

To ensure we achieve the set production targets, Batasiolo Spa has adopted the PROCESSING PROTOCOLS module, which defines the operating conditions and criteria on which the decision made during the various phases of production are based. Each process is analysed to guarantee product quality, while minimising water consumption and the use of adjuvants, additives and fertilisers.

## AWARDS AND ACKNOWLEDGEMENTS

BAROLO D.O.C.G. BRICCOLINA RISERVA

2018

VINI BUONI D'ITALIA TOURING 2022/09/01

**92 PT.** JAMES SUCKLING.COM 2022/10/02

**91 PT. SILVER** DECANTER WWA 2022/06/13

BARBERA D'ALBA D.O.C. SOVRANA

2020

GAMBERO ROSSO 2022/10/01

## MANAGEMENT SYSTEMS

For many years now, BATASIOLO has based its operations on management systems certified to the following standards:

*EQUALITY OF SOPD*
*Sustainable Wine*
*Rev.05 dated 01.08.2024*

*BRCGS Global Food Standard*
*Edition 9*

*IFS Food Standard*
*Edition 8*

*UNI EN ISO 9001:2015 Quality*

*UNI EN ISO 14001:2015 Environment*

*UNI EN ISO 45001:2023 Health and Safety at Work*

The Management System allows the company to monitor and analyse the sustainability criteria, with a view to defining subsequent improvements.
In the same way, suppliers are also subject to annual sustainability assessments, through questionnaires.

## GOOD CELLAR PRACTISES

BATASIOLO defines its own plans of operation in the scope of Operating Procedures defining the optimal criteria for guaranteeing full achievement of the set wine producing targets.
The experience of our team of wine making experts has allowed BATASIOLO to define the ideal methods for minimising water and energy consumption, and the use of adjuvants, additives, fertilisers and detergents. The company also implements an analysis program for all incoming raw materials (musts and wines), semi-finished and finished products, aimed at guaranteeing quality, hygiene, health and safety and the authenticity of all our produce. These analyses are carried out either internally or by accredited external laboratories. Decisions concerning the acquisition of wines and methods are always based on our pluriannual database of the analyses conducted.
All products are stored according to methods defined in the company documentation, and all staff are required to ensure every possible kind of energy saving.

## DETERGENTS

Quality and service being equal and where possible, suppliers of detergents and wine-related products are selected on the basis of their environmental and sustainability certification.
The data on detergents used in production for the two-year period 2023-2024 has been updated with a view to defining possible actions to reduce consumption.

| | **2023** | **2024** | **Trend 23-24** *Compared to the average of the previous two years* | **Variation %** *Compared to the hectoliters worked in the previous year* |
|---|---|---|---|---|
| Detergents and Sanitizers | 5.02 tons | 3.52 tons | -29,88% | -28% |

BATASIOLO keeps records of all chemical washings carried out in the cellars and constantly monitors the quantity and types of detergents used.
The operating conditions and criteria that form the basis of cleaning and sanitization plans are derived from VALIDATION studies conducted over the years, which are subject to periodic verification with a view to continual improvement in terms of minimising consumption.

BATASIOLO monitors its consumption of glass, differentiating the quantity obtained from recycled and non-recycled raw materials. In recent years around half of the bottles purchased were made using recycled glass.

As regards cardboard, over the years BATASIOLO has redesigned its bottle packing and managed to reduce the amount used from 300 tons in 2018 to 131 tons in 2022.

Reducing the thickness of the cardboard and opting exclusively for the corrugated type, BATASIOLO has effectively halved the quantity required for each bottle produced:

*2018* > 0.09 kg per bottle

*2022* > 0.047 kg per bottle

**GLASS PACKAGING**

| | UdM | 2023 | 2024 | Trend 2023-2024 | Variation in kg/ hl processed and packaged % |
|---|---|---|---|---|---|
| **Bottles** | tonnes | 1.371,02 | 1.332,77 | -2,79% | -0,4% |

**BOTTLES CLOSURES (corks, press caps, screw caps, capsules, cages, etc.)**

| | UdM | 2023 | 2024 | Trend 2023-2024 | Variation in kg/ hl processed and packaged % |
|---|---|---|---|---|---|
| **Bottle closures** | tonnes | 18,64 | 17,60 | -5,6% | -3,3% |

**OTHER PACKAGING (film, pallets, boxes, packages, etc.)**

| | UdM | 2023 | 2024 | Trend 2023-2024 | Variation in kg/ hl processed and packaged % |
|---|---|---|---|---|---|
| **Packaging** | tonnes | 127,26 | 118,15 | -7,2% | -4,9% |

# PACKAGING

## REFUSE AND PROCESSING WASTE

BATASIOLO is equipped with a waste water treatment system, which is routinely monitored by in-house personnel and subject to control by a qualified external organisation, with which we have defined a sampling and control plan.

| | | **2023** | **2024** | **Variation %** *Compared to the hectoliters worked in the previous year* |
|---|---|---|---|---|
| Refuse and Residues | Processing waste (lees, pomace) *kg/cwt of pressed grapes* | 21,00 | 21,97 | 4,6% |
| | Total WASTE *kg/hl wine processed* | 3,88 | 3,76 | -3,0% |
| | Waste water from wine production *m3/hl wine processed* | 0,34 | 0,317 | -8,0% |

BATASIOLO has drafted and implemented an ANALYTICAL CONTROL PLAN structured into processing phases, which takes account of raw material and finished product hygiene-sanitization parameters, at origin, and defines the type and frequency of such controls based on risk appraisal.

BATASIOLO conducts some analyses at its own laboratories, in compliance with the requirements and principles of Std. ISO/IEC 17025, including Ringtests, to guarantee the veracity and repeatability of the analyses conducted.

The Company has developed a specific procedure to manage the MAINTENANCE of production areas and equipment, which describes the methods and frequency of routine and extraordinary maintenance.
BATASIOLO periodically subjects the maintenance plan to verifications with a view to identifying any possible new methods and procedures to improve production and minimise water and energy consumption and risks to both personnel and the environment.

## ENVIRONMENTAL SUSTAINABILITY

On the subject of environmental indicators and in compliance with the definitions given in the Equalitas standard, BATASIOLO adopted a gradual approach aimed at identifying, quantifying, monitoring and improving company performance. Data collection and assessments of the relevant company performance indicators continued through the year 2024, with a view to constructing a consolidated historical record and identify solutions for improvement in the various different areas.

## CARBON FOOTPRINT

In accordance with Std. 14064-1:2019, BATASIOLO has adopted a system for managing and reporting company emissions of greenhouse gases, expressing the emissions in equivalent tons of CO2 produced by each specific activity, with a view to identifying improvement capable of decreasing or compensating the environmental impact of the company.

## TOTAL EMISSIONS

| | UM | 2019 | 2020 | 2021 | 2022 | 2023 |
|---|---|---|---|---|---|---|
| **Total GHG emissions** | *Equivalent tons of CO2* | 6,711.4 | 2,925.1 | 1,130.7 | 767.1 | 2,167.4 |

The reporting of GHG emissions for the year 2024 is currently in progress.

## EMISSIONS per BOTTLE PRODUCED

| | UM | 2019 | 2020 | 2021 | 2022 | 2023 |
|---|---|---|---|---|---|---|
| **GHG emissions** | *Equivalent Kg of CO2 per bottle produced* | 0.8 | 0.8 | 0.4 | 0.6 | 0.9 |

## ELECTRICAL POWER CONSUMPTION

The company covers its electrical energy requirement both by drawing from the national grid and from its own photovoltaic installation.
Over the years, BATASIOLO has undertaken various works to decrease its greenhouse gas emissions, which include the installation of a kWp photovoltaic system with a total capacity of 363.67 kWp.

**Summary of company electrical power consumption over the three-year period 2021-2023**

| | **UdM** | **2023** | **2024** | **Trend 2023-2024** | **Variation %** *Compared to the hectoliters worked in the previous year* |
|---|---|---|---|---|---|
| **Electrical power from national grid** | [Kwh] | 725.843 | 652.791 | -10,06% | |
| **Electrical power self-produced from photovoltaic solar panels** | [Kwh] | 241.985 | 204.084 | -15,66% | -9% |
| **Total electrical power consumption** | [Kwh] | 967.828 | 856.875 | -11,46% | |

## NATURAL GAS CONSUMPTION

The table below summarises the total annual consumption of methane gas for the two-year period 2023-2024.

| | **UdM** | **2023** | **2024** | **Trend 2023-2024** | **Variation %** *Compared to the hectoliters worked in the previous year* |
|---|---|---|---|---|---|
| **Industrial** | [Smc] | 98.595 | 92.682 | -6,00% | |
| **Offices** | [Smc] | 10.264 | 8.142 | -20,67% | -5% |
| **Total** | [Smc] | 108.859 | 100.824 | -7,38% | |

## WATER CONSUMPTION

The company draws water from its own well and from the municipal supply, accumulating, filtering and analysing the water drawn on the basis of a sampling plan. The company monitors water consumption, differentiating between the various equipment on the premises with a view to identifying improvement actions to reduce water usage wherever possible.

**Summary of water consumption over the two-year period 2023-2024**

| | **UdM** | **2023** | **2024** | **Trend 2023-2024** | **Variation %** *Compared to the hectoliters worked in the previous year* |
|---|---|---|---|---|---|
| **Municipal supply** | [m3] | 5.724 | 4.735 | -17% | -5% |
| **Well** | [m3] | 2.497 | 2.885 | 16% | |
| **Total** | [m3] | 8.221 | 7.620 | -7% | |

## SOCIAL SUSTAINABILITY

## PERSONNEL MANAGEMENT

Sustainability also means care, responsibility and the creation of value within the company itself. In this respect, BATASIOLO firmly believes in the development of human resources as a real value and fundamental requirement for the achievement of the company goals. Human resources are considered an essential factor for the company's continued growth, and for this reason we pursue policies aimed at valorizing talent based on aptitudes and the specific skills required for the work at hand, protecting diversity and responding attentively to the professional and personal requirements of our employees.

To maintain these high standards of both management and production requires highly qualified personnel, specialised in the various company activities.

The well-being and safety of employees is essential for the success of the company, which undertakes to develop the full potential of its human resources by providing a healthy, safety workplace.

BATASIOLO works constantly to valorize the capacities and skills of its people, and to promote a collaborative, professional and reciprocally respectful working environment, and to protect diversity and equal opportunity at every level.

The company also involves its employees directly in a process of continual improvements to safety, which identifies potential risks and promotes a culture of prevention that is based on a personal sense of responsibility for their own safety and that of their colleagues.

The dedication and professionalism of both management and workers are considered as values and essential conditions for the achievement of the common goal of growth.

## WORKFORCE

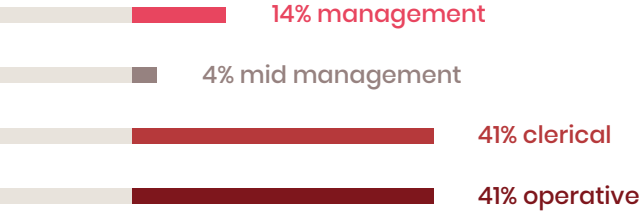
In the company, the cardinal principle has always been that of guaranteeing the same rights and opportunities for both sexes, without discrimination in terms of gender or wage and with the same rights and duties.

BATASIOLO employees as at 31 December 2024:

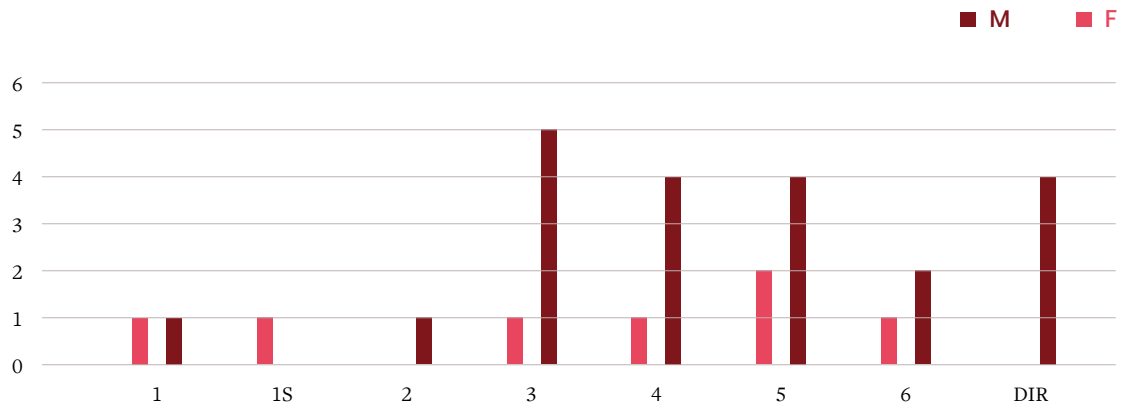
### WORKFORCE BY GENDER

### DIRECT WORKFORCE BY TYPE OF CONTRACT

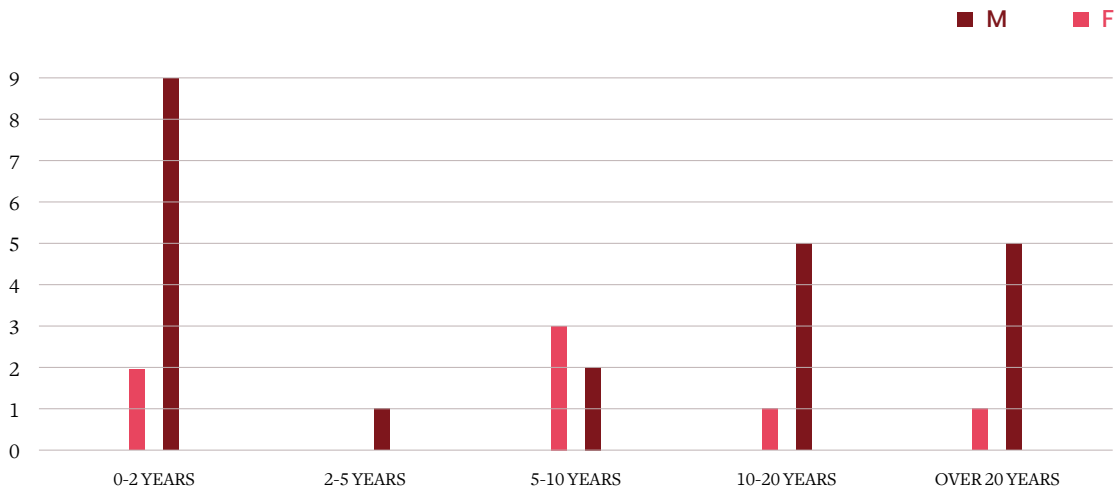
### DIRECT WORKFORCE BY QUALIFICATION




### WORKFORCE BY LEVEL



**WORKFORCE BY SENIORITY OF SERVICE**




Women make up 27% of the company workforce.

As we all know, compared to other economic sectors, the wine making sector is typically characterised by a low level of female employment. In effect, the particular nature of the production process generally makes it more difficult for women to be part of that workforce; while the assumption of managerial roles is limited by the lower seniority of the women compared to the men. The female presence is instead greater in the administrative and management areas of the company.

**WORKFORCE BY WORKING HOURS**

14% part time

86% full time

With regard to working hours, almost all employees are hired on full-time contracts.

**PART-TIME WORKFORCE BY GENDER**

25% M

75% F

The Part-time workforce is made up predominantly of women, who are able to work flexible hours to better reconcile working and private life, especially in the case of working mothers.

Women choosing flexible hours are free to return to full-time if they so request. Policies to render working hours more flexible should be read in the broader context of the group's increasing commitment to encouraging policies in support of families and to restore the balance between working and family life.

A fundamental aspect for the well-being of employees is a company environment based on reciprocal

respect of the dignity, honour and reputation of each individual, to protect employees from offensive, discriminatory or abusive behaviour at whatever the level.

All employees of BATASIOLO, whether men or women, fixed-time, open-ended, part-time or full-time, receive the wage established by national collective employment contracts or agreements with the trade unions they are members of.

BATASIOLO applies the National Employment Contract of the Foodstuffs Industry, which establishes the minimum gross wage to be paid to its employees.

## OCCUPATIONAL HEALTH AND SAFETY

As demonstrated by the results of the materiality analyses, matters concerning occupational health and safety are of primary importance to BATASIOLO SPA.

All risks associated with office work and above all operations in the cellars have been identified and analysed in the Risk Assessment Document (RAD) prepared with particular references to the premises. For each risk, this document identifies the prevention and protection systems, subdivided by type of task, to implement in order to mitigate any negative effects to workers.

BATASIOLO S.p.A. considers matters related to health and safety of primary importance, especially considering the nature of its business. For this reason, the company has drafted an "Integrated Company Policy" document, which expresses its commitment to safeguarding the health and safety of its workers.

The company voluntarily implemented an Integrated Quality, Safety, and Environmental Management System in December 2024, in compliance with UNI EN ISO 9001:2015, UNI EN ISO 45001:2023 and UNI EN ISO 14001:2015 standards, through which to manage all health and safety-related matters in accordance with precise regulatory standards (Legislative Decree 81/08), which require the implementation of operating procedures and instructions to govern all processes relating to health and safety, and monitor all event with a view to continual improvement.

The principal aim of BATASIOLO S.p.A. in terms of occupational health and safety Is to reduce the number of accidents to the minimum possible, by monitoring the corresponding frequency and severity indices.

To this regard, specific health and safety goals have been defined, such as:

- ensuring that all employees have received training or are sufficiently experienced to carry out their tasks in safety;
- establishing safe working practises and procedures and ensuring that personnel respect them;
- establishing and maintaining the highest possible health, safety and hygiene standards;
- recording all incidents and near misses to facilitate the identification and implementation of corrective measures.

| **INFORTUNI** | **2024** | | |
|---|---|---|---|
| | *N°* | *Frequency index* | *Severity index* |
| ACCIDENTS REGISTERED AS AT 31.12.2024 | 1 | 21,54 | 0,13 |
| OF WHICH FATAL | 0 | | |
| OF WHICH RESULTING IN SERIOUS INJURY | 0 | | |

Particular attention has been paid to mandatory health and safety training, which is the subject of specific training courses personalised for the various activities conducted on the premises.
To spread this health and safety culture awareness at all levels, we provide safety training courses on the materials, plant and machinery used, and on the correct management of waste. Equal attention is given to the use of Personal Protection Equipment (PPE) assigned to each worker with a view to reducing risks to health and safety in the various phases of their work. We also provide training courses on occupational safety, first aid and fire prevention.

# NOTICES

## FAIRS AND EVENTS

### *VINITALY 2025*

### *PROWEIN 2023*

### *TRADE FAIRS 2023- 2024*

## OBJECTIVES

BATASIOLO considers sustainability as the path that leads the company toward continual improvement. The goals set for the two-year period 2023-2024, with positive repercussions in social, safety and environmental terms, have all been achieved:

- Obtaining the UNI EN ISO 9001:2015 certification (Quality Management System), UNI EN ISO 14001:2015 certification (Environmental Management System), and UNI EN ISO 45001:2023 certification (Occupational Health and Safety Management System).
- Purchase of bridge-breaking screw conveyors to facilitate and make the operators' activities safer during the harvest phase.
- Installation of a Reverse Osmosis system for well water to ensure a continuous and alternative supply of water from the municipal water system.
- Achievement of Equalitas certification.
- Completion of the water supply line from the existing artesian well to the osmotic treatment plant, which optimises consumption and costs related to water usage.
- Asphalting of loading yards to improve appearance and personnel organisation.
- Completion of new spring water storage tanks, to render the company more independent in terms of water supply.
- Realisation of courses with external consultants, to render workers aware of and prepared for the risks present in the workplace and the principles of energy saving.
- Twenty-one new 100 hl wooden barrels purchased, to increase company performance and further improve working conditions.
- New classic method disgorging and corking systems purchased and installed, to facilitate operations in line and optimise processing time by eliminating the need to outsource the process.
- Classic method automatic Remouage system purchased and installed, with automatic riddling, to optimise processing time and increase economic growth.
- 363.70 kW photovoltaic system installed on Office-Warehouse roof, to render the company more independent in terms of energy supply.
- Fire fighting hydrant/sprinklers water supply line completed, to ensure the safety of workers in case of fire.
- Asbestos sheeting removed from Offices and Warehouse roof and correctly disposed of, to ensure worker health and safety and decrease environmental impact.
- New Offices-Warehouse rood complete, ensuring decreased energy consumption and improved working conditions thanks to better insulation.
- Purchase of Floor Washer/Sweepers to facilitate cleaning operations by workers.

The experience acquired over recent years, in particular in the scope of adopting a management system certified to the Equalitas Standard, has provided significant support in terms of data collection and processing; historic data on the various indicators is now more consolidated, and can be used to great effect in planning improvement actions.

For the current two-year period 2025-2026, we intend to continue on this path, both increasing efficiency and intervening in the weaker areas; specifically, the FUTURE GOALS the company aims to achieve and that could have impact in social, safety or environmental terms, include:

- The purchase and installation of stainless steel piping in the barrels and pomace loading areas, to increase company performance and improve working conditions.
- Completion of photovoltaic plant with application of parapet to roof.
- Installation of gangways for the tanks, to ensure worker safety.
- Completion of yard asphalting to improve vehicle circulation.
- Continuation of courses with external consultants, to render workers aware of and prepared for the risks present in the workplace, food safety, sustainability and the principles of energy saving.

BATASIOLO
LANGHE
CHARDONNAY
VIGNETO MORINO
2022

BATASIOLO

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